



The Payroll Post

Volume 8, Issue 9

A publication for and by the members of the Greater Atlanta Payroll Association

From your President...

This month was full of educational opportunities. We had our members only virtual meeting to learn about Secure 2.0 and then all payroll pros had the opportunity to spend November 11th with us networking and learning in person as we offered PayrollOrg's Preparing for Year End seminar in-house. This was something new we offered the payroll profession in the Atlanta area and I hope many found it useful to their year-end prep. We are pleased to offer the Tracy Ravencraft, CPP Memorial scholarship again this year. Read more about it later in this issue. We will wrap up the year by accepting officer nominations for terms that begin in 2024 & celebrating our accomplishments at our December meeting/celebration. Registration is open now, so be sure to sign up to join us!

Amleigh

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We are collecting toys for ages 0-10. We are collecting gift cards for older children. They will be donated to Village of Hope. Bring donations to the December meeting. You may also make a [donation](#) and the chapter will shop for you.



Upcoming Events:

December 14, 2023 Monthly Meeting
In Person! 5.30 p.m.
Embassy Suites – Perimeter
1030 Crown Pointe Parkway, Atlanta, GA 30338



Annual Holiday Celebration!

Register by December 1st! – click [here](#).

Join us as we celebrate our accomplishments and close out 2023!

Bring a guest or co-worker!

We will have a White Elephant gift exchange with gifts provided by the chapter.



Please Join us for a
YEAR END
party



Bring an ornament to hang on our tree! When you leave, take a different ornament home!

Free Webinar for National Members!

The Potential of Payroll in 2024: November 17, 2023 at 1 p.m. EST. Join this webinar that will explore the results from ADP's latest global research on the potential of payroll in 2024. Learn how organizations view their payroll performance, both in terms of payroll fundamentals and its increasingly strategic role in supporting the geographical expansion plans of the business. Register [here](#).

Upcoming Local Events & News:

Annual Scholarship

We are accepting applications for our scholarship to honor Tracy Ravenscraft, CPP.

The goal of the scholarship is to assist a payroll professional obtain their payroll certification, either the FPC or the CPP. The scholarship recipient will receive membership to the Greater Atlanta Payroll Association for 2024, the Payroll Source, registration for the chapter's summer study group and the cost of the payroll certification exam fee.

Applications are due by Friday, December 1st. The board will review the applications and select the recipient for 2024.

Click [here](#) to apply.



The wait is over! You may now order our chapter polo shirt on our website. Complete your order by the end of the day on December 1st and pick up your shirt at a future event. Click [here](#) to order.

Chapter Leadership – Open Positions:

It is time to submit nominations for the officer roles we have open for the 2024-2026 officer year. Voting will occur in 2024 and new officers will begin their role in April 2024. Please be sure your nominee is willing to serve before nominating them. They must be a member of both our chapter and PayrollOrg. Please respond to this email with nominations.



The open positions are for President Elect and two positions on the Board.

Below are the duties of each of the positions that are open for 2024 nominations. Please send nominations to: president@apaatlantachapter.com.

President Elect

The President Elect shall be an active member in good standing with PayrollOrg and the Greater Atlanta Payroll Association. The President Elect position's intent is preparation to be President. Responsibility may include but not limited to:

- Attend monthly meetings and other chapter events.
- In absence of the President, the President Elect shall preside over Member and Officer/Board meetings.
- The President Elect will fill in for any absence of other officers during Chapter meetings, Officer/Board meetings, and any other duties as the Board may prescribe.
- The President Elect reads emails that the President sends regarding inquiries, issues, etc. as training for assuming the role after the two-year term ends.
- Time commitment is about 8 - 10 hours a month.
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Board Member (2 Positions)

The Board of Directors shall be active members in good standing with PayrollOrg and the Greater Atlanta Payroll Association. Responsibility may include but not limited to:

- The Board of Directors will assist with providing information to be included in the Chapter newsletter.
- The Board of Directors will greet new members and visitors at in-person events and find a chapter member to sit with them at the in-person meetings.
- Board members must attend at least 2 board meetings per annum.
- Board members must attend at least 1 non meeting event held by the chapter. (Examples include but are not limited to Statewide, membership drive, volunteer projects).
- Time commitment is about 5 - 10 hours a month.

Make a Difference – Volunteer for a Committee!



We have many to choose from and we'll show you how!
Email president@apaatlantachapter.com if you are interested:

Education Committee	Statewide
National Payroll Week	Contest Entries
Hospitality	Newsletter

Rebranding update.

As part of our name change to the Greater Atlanta Payroll Association, our website will be accessed by a new address. Please be sure to bookmark the new address / URL. This will happen In December.

gapayroll.org



In-Person Volunteer Opportunity



Join us in-person on Saturday, November 18, 2023 from 10 -11:30am. If you are interested in volunteering, please [SIGN UP HERE!](#) The Lawrenceville Cooperative Ministry is an organization that seeks to care for those in need in the Lawrenceville and Dacula communities. They assist by providing food, personal care items and connections to other helping resources. One of their primary goals is to help clients become fully responsible for themselves.

We look forward to seeing you in-person for this great event!

Location: 52 Gwinnett Drive, Suite C, PO Box 1328, Lawrenceville, Ga. 30046
<https://lawrencevilleco-op.org/>

Chapter Member Spotlight – Lysberth Mosley, FPC

By: Michele Denise Baker



In the age of ubiquitous selfies and cherished family snapshots, the pursuit of capturing moments in time is a universal endeavor. For payroll professionals like Lysberth Mosley, FPC, the journey into the world of numbers and calculations may not have been the initial dream, but it has become a fulfilling career path marked by growth and resilience.

During her youth, Lysberth's fascination with images in magazines fueled dreams of a photography career. Despite the road to becoming a photographer being impassable, her love for capturing moments persisted. Fate led her to the payroll realm when a short-term assignment at a construction firm in Brooklyn Navy Yard unfolded into a full-fledged career. A manager at the firm recognized her aptitude for payroll processing and became both mentor and teacher, catalyzing her transformation into a seasoned payroll professional over her five-year tenure.

Lysberth's journey in payroll has traversed diverse industries such as IT Tech, Banking, and Aviation over the past 15 years. Amidst the highs and lows, three paramount concerns occupy her thoughts:

- **Service Excellence:** Lysberth is dedicated to ensuring the staff's needs are met with precision and timeliness. Accuracy and quality service in payroll are her unwavering priorities.
- **Tax Compliance:** The dynamic landscape of tax compliances demands constant vigilance. Lysberth strives to stay abreast of the ever-changing regulations to ensure employees receive accurate compensation.
- **Future Growth:** Contemplating the future, Lysberth is driven to continuously learn and evolve, seeking recognition for her skills in any professional setting.

A pivotal moment in her career was the mentorship provided by her manager, who encouraged her to embrace a leadership role. This experience taught her that overcoming fear is essential for personal and professional growth. Now, her goal is to pay it forward by mentoring others on their developmental journeys.

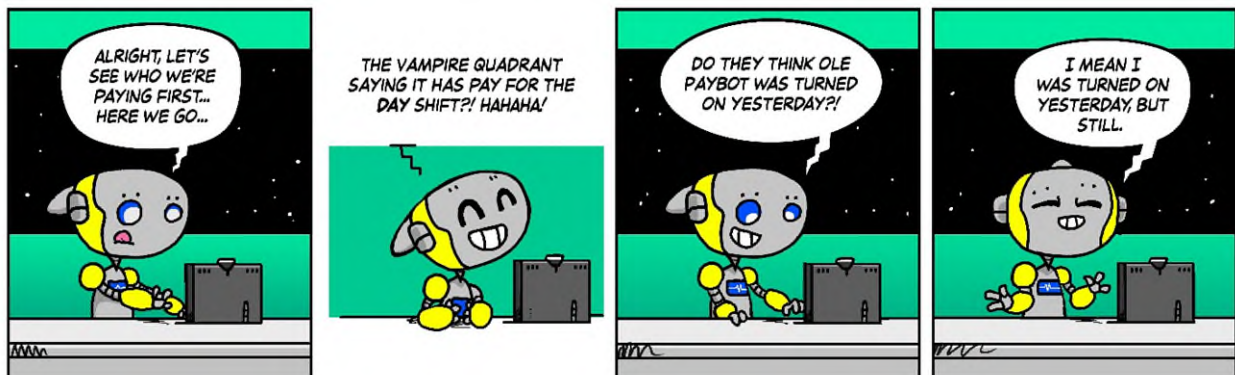
In her pursuit of continuous professional growth, Lysberth joined the Greater Atlanta Payroll Association chapter. Her reasons for membership include networking with like-minded professionals, staying informed about evolving laws and compliances, and being part of a supportive community.

Beyond her professional endeavors, Lysberth is currently preparing for the CPP exam in April 2024. Outside the realm of numbers and regulations, her passion for photography allows her to immerse herself in the outdoors, capturing nature's beauty. Additionally, she finds joy in interior design, cooking, and entertaining, showcasing a multifaceted and vibrant persona. As she expands her horizons, Lysberth also welcomes the opportunity to contribute as a volunteer, particularly in the realm of hospitality—a testament to her commitment to both professional and community engagement.

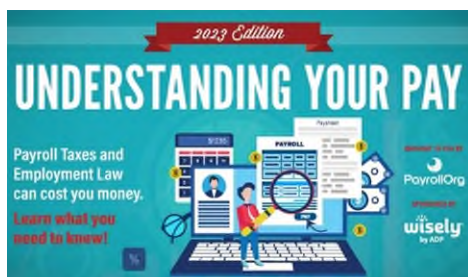


The adventures of PAYBOT...

By Jim Kohl, CPP



National News



PAYO's 2023 Understanding Your Pay eBook, sponsored by Wisely® by ADP, is an easy-to-read primer on payroll basics! This free resource is perfect for when you, someone on your team, or fellow employees have paycheck questions. [Download](#) yours today!


2024 Congress Register [here](#).

May 7-10, 2024 in Nashville TN. Use promocode **TotalPayroll24** for a \$150 discount if you register by November 29, 2023.



Reconciling Forms 941 and W-2 November 30, 2024 at 1:00 p.m. EST, Learn how to avoid the hassle and cost by confirming the numbers and answers match through proper reconciliation of these two iconic payroll reporting forms before they are filed. Register [here](#).

"PayTalk"




EPISODE 43: The Global Payroll Pulse Survey Special

In this podcast:

- Top priorities for global payroll
- How to address global mobility, nexus
- Leading-edge capabilities, trends payroll teams are talking about

[Transcript](#)




EPISODE 42: From Payday to Any Day: Unpacking On-Demand Pay Impacts

In this podcast:

- The trends influencing companies to adopt
- Implementation best practices
- Compliance, legal implications

Sponsored by:



Compliance TV

In the November edition of [Compliance TV](#), these items are covered:

- Social Security Wage Base Increases to \$168,600 for 2024
- IRS Releases 2023 ACA Forms, Instructions, and Test Packages
- OCSS Releases Revised IWO and Instructions
- IRS Announces Withdrawal Process for ERC Claims



We are looking for contributors to write an article for our newsletter. We need you! Submit your articles to lvandervelden@constangy.com. If your article is selected and published in our monthly newsletter, you will receive a free registration to one of our virtual monthly chapter meetings!

Greater Atlanta Payroll Association

Meetings held the second
Thursday of the month
Alternating Breakfast and
Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of Payroll.org.



Thank you to our Greater Atlanta Payroll Association Partners!

Titanium:



Steel:

