



The Payroll Post

Volume 8, Issue 9

A publication for and by the members of the Greater Atlanta Payroll Association

From your President...

Last month we talked about big things coming for our chapter. Included in that grouping is our rebranding efforts due to the PAYO rebranding. Your board feels our new name, Greater Atlanta Payroll Association (GAPA), reflects who we are and are excited to rename our social accounts to reflect this. Be sure you follow our new LinkedIn Page as we move from the existing group. This will allow us to reach more payroll professionals. We are working on ordering shirts and merchandise with our new logo so you may proudly display it and help us grow! I can't wait for all that is in store for us as we enter the fourth quarter of this year.

Amleigh

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Also, during the meeting we will have photos taken for the December PAYTECH magazine. This is for our Chapter of the Year Award. Please try to arrive by 5:30PM.



Upcoming Events:

October 12, 2023 Monthly Meeting
In Person! 5.30 p.m.
Embassy Suites – Perimeter
1030 Crown Pointe Parkway, Atlanta, GA 30338

Navigating the IRS Estimator Tool,

Presented by:



Brian Dugan, CPP, Kellye Fields, CPP and Kerry Teague, CPP
Cox Enterprises

For our volunteer project this month, please bring manual can openers.

Free Webinars for National Members!

Metrics – How to Show Your Value in Payroll: October 6, 2023 at 1 p.m. EST. During this webinar, you will learn how to measure performance, identify inefficiencies, and define baselines, provide a basis for benchmarking and produce meaningful reporting for your department and organization. Register [here](#).

Are Paycards Still Relevant? October 25, 2023 at 1 p.m. EST. During this webinar, you will learn the unique benefits and advantages of paycards in the context of modern payroll management, how paycards address financial inclusion challenges by providing accessible and secure payment solutions for unbanked and underbanked individuals, how paycards streamline payroll processes, reduce administrative overhead, and generate cost savings for both employers and employees and how paycards safeguard against fraud while offering convenient fund access. Register [here](#).

Upcoming Local Events:

Join us as we bring National Payroll.org to Atlanta! We are bringing the Preparing for Year End course to Atlanta on November 11, 2023 at 8 a.m. in person. This session addresses the complex compliance issues of year-end, including the latest changes in legislation and regulations that affect the close of one year and the beginning of the next.

NEW FOR 2023: Aggregation of information returns for the lowered electronic filing threshold (Forms W-2, 1099 series, and ACA forms) Expansion of electronic filing for amended employment tax returns, including Form 941-X Updates on SECURE 2.0 Act Register [here](#).



Chapter Member Spotlight – Steve Denison

By: Michele Denise

Steven Denison certainly has an interesting career. I wondered how and what would make him want to partner with payroll professionals. Let's dig in on how his journey began.

Steven embarked on his path with ADP, where he served as a trainer specializing in Payroll, HR, Benefits Administration, and Time & Attendance software. Unfortunately, a company restructuring led to the unfortunate layoff of Steven and over 200 other employees. As the saying goes, when one door closes, another one opens.



Presently, he is employed at BSI, a renowned provider of U.S. payroll tax profile, tax location, tax onboarding, tax calculation, tax deposit, tax filing, W-4, year-end, and wage attachment solutions. Steve says, "as a Senior Webinar Program Specialist, I am tasked with

developing and delivering educational webinars that are focused on payroll industry trends, regulatory updates, and payroll tax solutions beneficial to current and prospective customers."

Daily he researches resources to understand the payroll trends, new tax compliance laws, tax compliance changes, updates, and modifications to create webinars that are educational and informational. His number one goal is to assist payroll professionals with issues that may be beneficial to their day-to-day payroll processing. He openly acknowledges the importance of continuously updating his knowledge of tax compliance changes and ensuring that he addresses the critical topics most relevant to his potential audience.

When inquired about the primary tax compliance concerns that payroll professionals should have on their radar for either the latter part of 2023 or 2024, he pointed out:

1. There are many challenges that the Payroll Professional faces on a week-to-week basis, as the tax compliance arena is an ever-changing one. There are many Federal, State and Local changes at any point in time.
2. Topics range from the SECURE 2.0 Act that impacts the retirement of many Americans, to W-2 design changes, to Form 940 Credit Reductions, to the new guidance to Earned Wage access and finally the IRS clarification of Form W-4, Step 3.
3. Lastly, New York expanded their Paid Family Medical Leave, Washington State's Equal Pay and Opportunities Act (WA Cares Act) is still in limbo. Pennsylvania has updated some key provisions that impacted their legal compliance in 2023.

Member Spotlight – Steve Denison (continued)

He is thrilled to be a partner with Greater Atlanta Payroll Association, as networking is an integral part of elevating knowledge, and a strong professional network helps him stay updated on the latest industry developments and provide insights into the job market.

Interestingly, in his younger years, Steven had dreams of becoming an architect. While that dream wasn't pursued, his appreciation for beautiful design remains undiminished. During his leisure time, he immerses himself in the world of automobiles, being both an ardent car enthusiast and an adrenaline junkie. Over the years, he has acquired a collection of antique and classic cars, including a 1971 Chevrolet Monte Carlo. His adventurous spirit has led him to experiences like skydiving and engaging in drag racing with both cars and motorcycles. Furthermore, he has shared his expertise as a former motorcycle safety foundation instructor for street and dirt bike riders.



National News



The results are in! During National Payroll Week, PayrollOrg launched their annual survey “Getting Paid in America.” Please click [here](#) for the results.



Educational Institutions Payroll Conference

15-18 October

Aurora, CO


Click [here](#) for more information.



Free Webinars on Demand:

- The Secret Cost of Payroll to Non-Traditional Employees. Register [here](#).
- Payroll, HR, and AP as Strategic Partners. Register [here](#).
- What Must You Include in an Employee's Final Pay? Register [here](#).

"PayTalk" – available now:




Dan Regan, Account Executive at Vertex

EPISODE 41: Pairing Up to Pare Down: Streamlining HCM Complexities

In this podcast:

- How business sees HCM
- ERP systems and HCM apps
- Partner selection process

Sponsored by:



Next episode will be available October 6, 2023:



Brian Slowik, SVP of Wage & Corporate Disbursements, Green Dot Corp and Co-Founder of rapid! PayCard

EPISODE 42: From Payday to Any Day: Unpacking On-Demand Pay Impacts

In this podcast: *(available October 6, 2023)*

- The trends influencing companies to adopt
- Implementation best practices
- Compliance, legal implications

Sponsored by:



Compliance TV

In the September edition of [Compliance TV](#), these items are covered:

- IRS Provides Transition Period for SECURE 2.0 Act Roth Requirement
- ACA Affordability Percentage Decreases to 8.39% for 2024
- Federal Per Diem Rates Updated for Fiscal Year 2024
- Employees Have Until September 29 to Resolve E-Verify Mismatches



We are looking for contributors to write an article for our newsletter. We need you! Submit your articles to lvandervelden@constangy.com. If your article is selected and published in our monthly newsletter, you will receive a free registration to one of our virtual monthly chapter meetings!

Greater Atlanta Payroll Association

Meetings held the second Thursday of the month

Alternating Breakfast and Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>

Please visit the Greater Atlanta Payroll Association's Facebook Page often to keep yourself up to date with the latest payroll information and information related to our chapter.

Follow Us:



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of Payroll.org.



Thank you to our Greater Atlanta Payroll Association Partners!

Titanium:



Steel:

