



# The Payroll Post

Volume 8, Issue 8

*A publication for and by the members of the Atlanta Chapter of PayrollOrg (formerly the American Payroll Association)*

From your President...

As we close out the summer, I am excited for big things coming. For the first time ever, we are bringing PAYO education in house to our chapter. We will have the Preparing for Year End and Next Year seminar in person on Saturday, November 11th. Besides bringing this course to you in person, we are able to offer you this at a discounted rate from the member and non-member PAYO rate. We hope many of you will take advantage of this opportunity. We are looking forward to our second big social outing of the year - the Braves game on September 9th. What a great way to wrap up National Payroll Week celebrations and the end of summer. Finally, we have reached max capacity for our statewide conference in October. If you missed out on being able to attend, we hope you will follow along with us on social media & make plans to join us in 2024.

*Amleigh*

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**Upcoming Events:**

**September 14, 2023** Monthly Meeting  
Online 8.30 – 10.30 a.m.



**New I-9 Update**

*Presented by David Cromer, Esq.  
Attorney  
Constangy, Brooks, Smith & Prophete, LLP*

*Our September Community Service Project will be to support Must Ministries by donating via their Amazon Wish List.*

## Free Webinar for National Members!

**How Earned Wage Access Fuels a Happier, High-Performing Workforce:** September 13, 2023 at 1 p.m. EST. Join this webinar where there will be a dive into what EWA is and its ever-growing importance on talent acquisition, retention, and business. Register [here](#).

## Upcoming Chapter Events

*Make sure to mark your calendars!*

**September 9, 2023** – Atlanta Braves Game! Click [here](#) for more information and join us as part of our National Payroll Week celebration.



**October 26-27, 2023** – GA Statewide Payroll Conference. You don't want to miss it! Click [here](#) for more information.

*Save the Date*  
FOR PAYROLL IN WONDERLAND  
October 2023



S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### Virtual Congress

On Demand through September 20, 2023  
Click [here](#) for more information.



### Payroll Leaders Conference

September 17-20, 2023 Las Vegas, NV. Click [here](#) for more information.

## PayTalk Podcast

PayTalk is a monthly podcast created with the goal of sharing earned knowledge from high-level payroll professionals to the greater industry at large. Join us each month as we take a look at the leaders behind the payroll processes. Whether you're just starting out in payroll or are a seasoned professional, PayTalk will help uncover the insights needed to unlock the next stage of your career.



### EPISODE 40: Mastering the Global Payroll Game: Unveiling the Secrets of Operating Systems

In this podcast:

- Key features, functionalities of global payroll OS
- How the right payroll OS can help with compliance
- Best practices for a global payroll OS implementation

[Podcast](#) | [Transcript](#)



### EPISODE 39: More Interviews With Global Payroll Leaders Shaping the Landscape of Tomorrow

In this special guest podcast:

- Challenges, opportunities with global payroll
- Technology's impact on the industry
- Payroll's Future

[Podcast](#) | [Transcript](#)

## Compliance TV

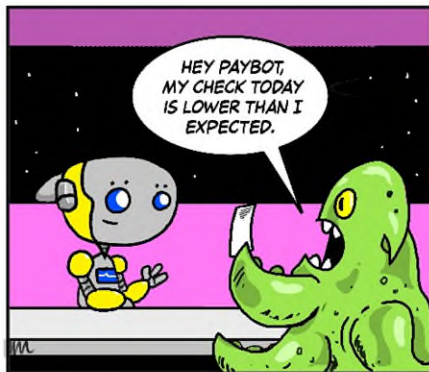
In the August edition of [Compliance TV](#), these items are covered:

- New version of I-9 (August 31, 2023)
- Remote Examination
- IRS improving data security – Electronic 941x filing

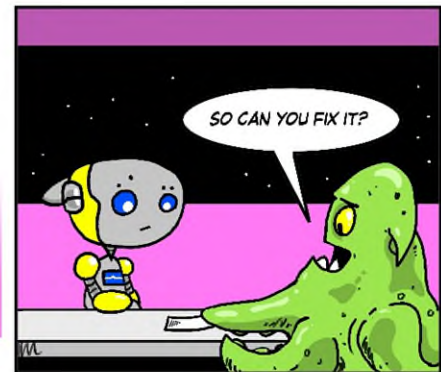


## The adventures of PAYBOT...

By Jim Kohl, CPP



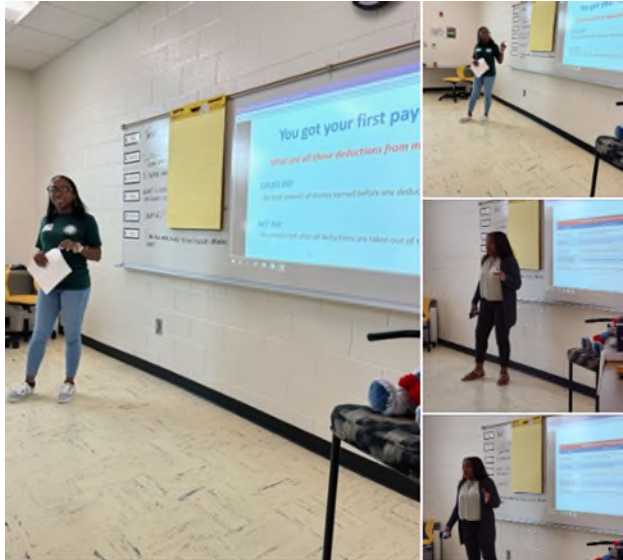
LET'S SEE... YOU HAVE THE STANDARD DEDUCTION, MINIMUM FEDERATION TAX, PLUS EMPLOYMENT TAXES, INSURANCE... PAID DAILY. YEP, IT'S CALCULATED PERFECTLY TO THE PENNY.



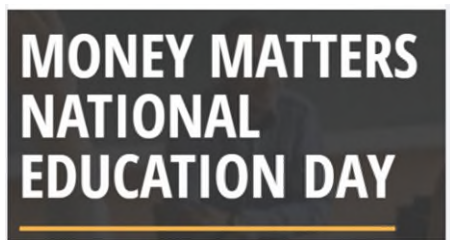
During our September Chapter Meeting, we will celebrate National Payroll Week. Make sure to join us for great education, celebration and games & prizes!

**NATIONAL  
PAYROLL  
WEEK 2023**

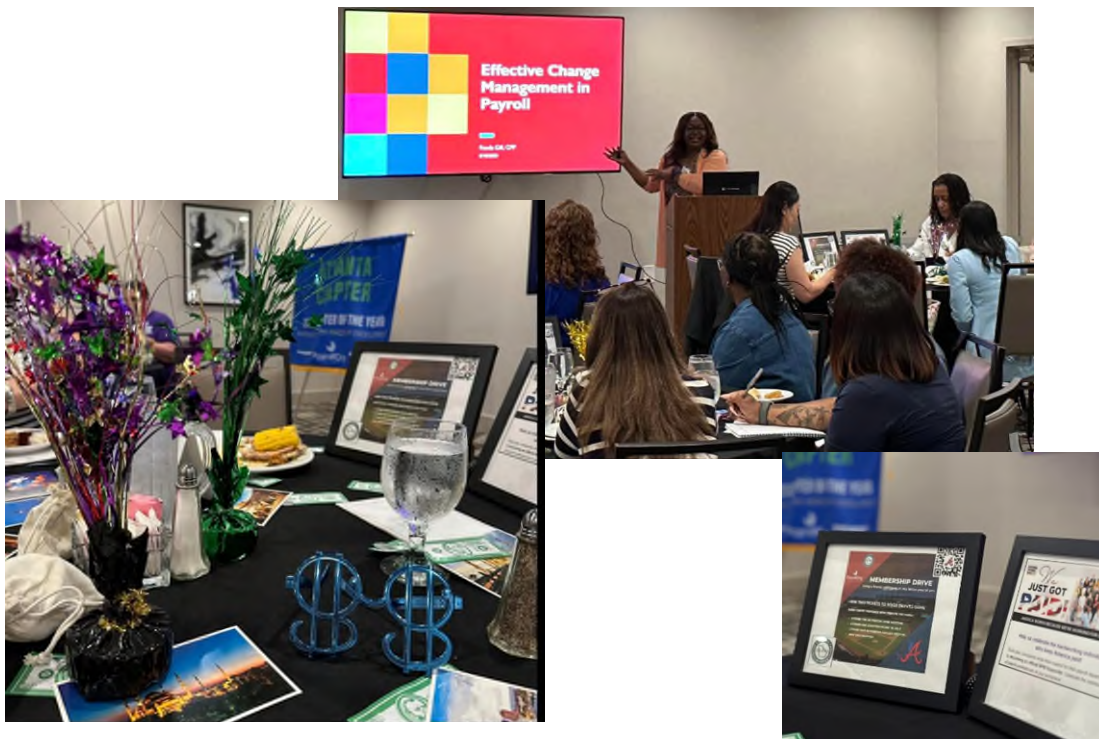
## Money Matters Education Day!



It was a great success!



## Celebrating NPW at the August Chapter Meeting as well:



## Chapter Member Spotlight – Daniel Pate, FPC

By: Michele Denise

After graduating college with a degree in Environmental Horticulture, Daniel Pate found himself on an unexpected career path in Payroll, despite initially considering careers in photography or sports medicine. His journey into the world of Payroll can be traced back to the challenging job market during the Great Recession of the 2000s.



During this economic downturn, Daniel struggled to find opportunities in the landscape and golf course management sectors that aligned with his creative and design interests. In a twist of fate, he drew upon his past experiences working alongside his mother and her colleagues, assisting with filing and organizing tasks in their company office, specifically in the realm of Payroll.

His foray into Payroll officially began with an entry-level position at Aaron Rents, later renamed Aaron's Sales and Lease. His title at the time was DOT Timecard Specialist. His responsibilities included the meticulous task of retrieving DOT driver time sheets (punch cards), scanning them in batches, inputting the time data into the payroll system, and maintaining records of the punch cards.

Over the next decade, Daniel not only thrived in this field but also climbed the ladder through promotions and increasing responsibilities within the Payroll department. When asked if he would recommend more men pursue careers in Payroll, he enthusiastically responded with a resounding "Yes!"

Daniel believes that the Payroll profession is enriched by its dedicated female professionals and takes pride in acknowledging that many leadership positions in the field are held by women. He sees ample room for more men to join this dynamic industry and believes that highlighting male payroll professionals can help raise awareness.

He expresses gratitude to key individuals who played pivotal roles in his journey, including Kelly Morris, Ansleigh Smith, Luanne Brown, and Candida Cox. Kelly Morris, his People Leader, encouraged him to join the Atlanta Chapter of payroll professionals, while Ansleigh Smith recruited him. Luanne Brown inspired him to expand his involvement in the American Payroll Association (APA), and Candida Cox was a valuable coworker who shared her enthusiasm for becoming a local chapter member.

Daniel recommends that anyone interested in this field get involved with their local APA chapter in any capacity possible. He emphasizes the wealth of opportunities for learning, growth, volunteering, and camaraderie within the payroll community. Daniel believes that joining the chapter is a welcoming experience, offering the chance to discuss payroll challenges with like-minded professionals and access various educational opportunities and classes. He firmly believes that volunteering is a fulfilling way to serve both your community and you.

## Member Spotlight (continued)

Currently holding his FPC certification, Daniel is actively working with his coworkers to achieve CPP certification in 2024, a testament to his dedication to professional growth.

Beyond his career, Daniel has had a fascinating journey. When he's not immersed in studying, he indulges his love for travel, influenced by his father's military service that led him to live in various states. Among his favorite destinations, Iceland holds a special place in his heart, and the state of Alaska stands out as his favorite among those in which he resided. As he continues his professional and personal journey, we all wish him the best of luck!



We are looking for contributors to write an article for our newsletter. We need you! Submit your articles to [lvandervelden@constangy.com](mailto:lvandervelden@constangy.com). If your article is selected and published in our monthly newsletter, you will receive a free registration to one of our virtual monthly chapter meetings!

## Atlanta Chapter of Payroll Org

## About Our Organization

Meetings held the second  
Thursday of the month

Alternating Breakfast and  
Dinner Meetings

### We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>

Please visit the [Atlanta Chapter of the APA's Facebook Page](#) often to keep yourself up-to-date with the latest payroll information and information related to our chapter.



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of PayrollOrg.

### Follow Us:



## Thank you to our Atlanta Chapter Partners!

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