



The Payroll Post

Volume 8, Issue 7

A publication for and by the members of the Atlanta Chapter of PayrollOrg (formerly the American Payroll Association)

From your President...

Thank you to everyone that participated in our picnic for our membership and school supply drive. It was wonderful to see such a great turnout and networking. You continue to amaze me with the support for local kids with school supplies! If you didn't get to participate in the event, you can join us with the Stuff the Bus volunteer activity as well as bring your school supply donations to the August meeting. Your board is busy planning our National Payroll Week activities and I hope you are doing the same for your team & in your company. I look forward to hearing and seeing your celebrations.

Amsleigh

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Upcoming Events:

August 10, 2023 Monthly Meeting
In Person! 5.30 p.m.

Embassy Suites – Perimeter
1030 Crown Pointe Parkway, Atlanta, GA 30338



Effective Change Management in Payroll

Presented by Fonda Gill, CPP
with BSI

Click [here](#) to register.



During our August meeting for our volunteer project, we will continue to collect school supplies. Please bring supplies you have collected to the meeting with you.

Free Webinar for National Members!

Creating a Culture of Preparedness for the Next Crisis: August 3, 2023 at 1 p.m. EST. A culture of preparedness is about maintaining a constant state of readiness. The COVID-19 pandemic taught us there is work to be done to be prepared for the next crisis. We must manage the chaos while leading the process. Join us to gain the needed insight to ensure your organization is ready for the next emergency. Register [here](#).

Chapter News & Events:

Rebranding: Your officers are hard at work on the rebranding process. We are working through the legalities related to the legal name change. The logo drawn by Jim Kohl, CPP was selected as our new logo. We are also working on the formal design of his drawing submitted during the May meeting and are excited to reveal this to the chapter soon.

Stuff the Bus 2023: Is an event in conjunction with CRN that we support. Stuff the Bus is a community-wide event hosted by WSB-TV Channel 2 that collects and provides new book bags & school supplies in conjunction with CRN's Back 2 School Campaign. What started out as just one school bus filled to the brim in 2003, has grown to an annual event with 7 school buses parked around the community. For 20 years, people from all over metro Atlanta have donated NEW book bags and school supplies to benefit homeless children and underserved children right here in our community. Our goal is to ensure that every child, from kindergarten to high school who lives in a group home or shelter, walks into a new school year physically prepared to learn.

**NATIONAL
PAYROLL
WEEK 2023**

Activity as part of our National Payroll Week (NPW) celebrations:



July 29, 2023 at 11:00 a.m.

Kroger located at 6555 Sugarloaf Pkwy, Duluth, 30097

Supplies needed:

- New Youth **and** adult youth backpacks (clear is preferred)
- Pencils, pens, markers, crayons and mechanical pencils
- Planners
- Erasers and rulers
- Small calculators
- Spiral notebooks
- Glue sticks
- Highlighters
- Pencil sharpeners and pencil boxes
- Two-pocket folders and three-ring binders
- Index cards
- Safety scissors

September 9, 2023 – Atlanta Braves Game! Click [here](#) for more information and join us as part of our National Payroll Week celebration.



October 26-27, 2023 – GA Statewide Payroll Conference. You don't want to miss it! Click [here](#) for more information. **Note: Early Bird Pricing ends July 31, 2023.**

Save the Date
FOR PAYROLL IN WONDERLAND
October 2023

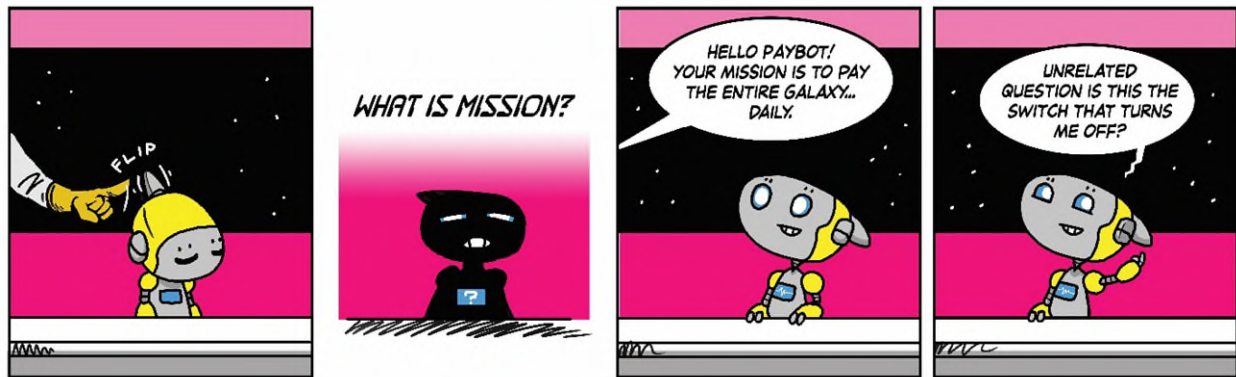


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Introducing: The adventures of PAYBOT...

By Jim Kohl, CPP



Membership Drive

Have you seen the chapter news that we are hosting a membership drive? You may be thinking what could I be doing with this? You have many options! Bring a fellow payroll pro to our picnic on July 15th and/or our in-person meeting on August 10th. Both will be a great way to see what our chapter is all about and how we will celebrate us as payroll professionals for National Payroll Week! Even better, encourage that guest to join the chapter. You may be thinking what is in this for me. Besides encouraging a fellow payroll pro to continue networking with other likeminded individuals and continue to expand their

AMERICAN PAYROLL ASSOCIATION
ATLANTA

PayrollOrg
The Leader in Payroll Education

MEMBERSHIP DRIVE
bring a friend, colleague, or any fellow payroll pro

WIN TWO TICKETS TO 9/9/23 BRAVES GAME
EARN 1 ENTRY FOR EACH NEW PERSON YOU HAVE:

- ATTEND THE IN PERSON JUNE MEETING
- ATTEND OUR CHAPTER PICNIC IN JULY
- ATTEND OUR IN PERSON AUGUST MEETING
- JOIN THE CHAPTER

payroll knowledge, you may have a buddy at future meetings and events that can attend with you. Even better, you will be given a ticket for each new payroll pro you bring to the picnic or August meeting and yet another ticket for each payroll pro that joins the chapter. What do these tickets do for you? They give you a chance to be the drawing winner for 2 tickets to the Braves game the chapter is attending as a social event on Saturday, September 9th.

Chapter Member Spotlight – Angela Bates

By: Michele Denise

How could Angela Bates have imagined that she would have ended up as a Payroll Professional, when she dreamt of becoming a nurse after spending 30 days in the hospital from an accident as a child and thought, “nurses were the best!”



Angela landed in the payroll profession after looking for a much-needed career change, from working for almost 10 years as a 911 dispatcher. She took what she thought would be an “in the meantime” job working as a W2 Reissue Processor at Papa John’s Corporation located in Louisville, KY. This was only to be a four month, no benefits role and seasonal job. She worked hard, was an adaptive learner, and they noticed her talents and began to ease her into payroll training for two local markets (Louisville and Lexington restaurants). However, she left to find full-time employment with benefits, but soon realized she hated the new job and reached back out to the Papa John’s supervisor regarding the next upcoming tax season. They were happy to have her come back! While there, she was offered a full-time position as Payroll Specialist and one year later promoted to Senior Payroll Specialist.

After getting married, being a caregiver to her in-laws, and working different contract jobs, she has finally found her place at a Canada based manufacturing company as a Payroll & Benefits Coordinator in Senoia, GA. She likes being able to help people, making sure they are paid on time, solving complex issues and problems that may arise.

Angela was a member of the Kentucky Chapter of PayrollOrg. She joined the Atlanta Chapter by way of the CPP Bootcamp. When asked what recommendations she would have for those thinking about joining our chapter, she says; “Get involved! As payroll extends beyond the walls of the organization in which you work. It is networking, knowledge sharing, and a great learning tool for all.”



Angela is currently enrolled in the Atlanta Chapter CPP Study Group with plans to sit for the CPP exam this fall. She is also utilizing her new “best friend,” the Payroll Source.

Angela has been a member of the Atlanta Chapter since June 2023. A fun fact about her is that she is re-learning a childhood activity of jumping rope. She loved it as a child, but not so much as an adult. She previously did jump rope warm-ups in her physical bootcamp classes with an invisible rope, but now she has a physical rope and enjoys every jump!

National News & Events



NPW Celebrations!

Please help the chapter celebrate National Payroll Week! You can share your time in many ways:

- Earn a free paycheck and vacation! Take the annual survey: [Getting Paid in America Survey - Win a Dream Vacation | National Payroll Week](#)
- Come to our August and attend our virtual September Chapter Meeting where we will celebrate!
- Teach a Money Matters Course
- Look for locations (coming soon) that will hold Proclamation Ceremonies.



Upcoming Webinars (FREE or Free to National Members):

- **August 23, 1:00 p.m. EDT - When Should an Organization Consider Payroll as a Service:** To operate efficiently, consistently, and in compliance with rules and regulations, many organizations are moving towards a managed services model. Register [here](#).
- **July 27, 1:00 p.m. EDT – What Must You Include in an Employee's Final Pay:** A long-time employee turns in his resignation and mentions the 200 hours of unused vacation time he has coming. How much, if any, of that vacation time are you required to pay? Another employee is fired a day after the annual bonuses are announced. Can an employer withhold the bonus due to the circumstances surrounding the firing? Situations such as

these can leave a payroll professional confused and concerned for both the employee and the company. Register [here](#).



Make a Difference Through Volunteering!

August 8, 2023, 11:00 a.m. to 12:30 p.m. Register [here](#).

PayrollOrg offers many opportunities to apply your knowledge and skills in new and exciting ways. This [webinar](#) will cover how to reap the rewards that serving your profession and colleagues offers! No matter how much time you have, PayrollOrg committees, advisory groups, and task forces have a place for you. During this webinar, you will learn more about participating in various committees, including:

- Ask the Expert
- Chapter Recognition Committee
- Education Grant Committee
- Government Relations Task Force (GRTF)
- Social Networking Committee
- Strategic Payroll Leadership Task Force (SPLTF)

Are you utilizing all the great resources included in your PayrollOrg

membership? National **PayrollOrg membership** includes the opportunity to:

- View the [Career Advancement](#) page, sponsored by Robert Half, for all the resources you need to keep your career or your department on track.
- Learn the best payroll practices and industry insights with our free [ebooks](#).
- Share payroll questions and insights among your peers through [The Payroll Community](#), exclusive to PayrollOrg members. In addition, get answers to your tough payroll questions by connecting with PayrollOrg member volunteers who specialize in a wide range of payroll topics through [Ask an Expert](#), PayrollOrg's former Hotline Referral Service.
- Keep your organization in compliance by staying up to date on the latest laws, regulations, and agency guidance with our [free webinars](#).
- Listen to PayrollOrg's podcast, "[PayTalk](#)", where each month we take a look at the leaders behind the payroll processes.

- Check out [Payroll Currently](#), where you can read up on the latest payroll compliance news happening at the local, state, and federal level, and [PAYTECH](#) to find out the developments and trends shaping the payroll industry and profession.

More from...



PayTalk Podcast: PayTalk is a monthly podcast created with the goal of sharing earned knowledge from high-level payroll professionals to the greater industry at large. Click [here](#) for more information.



Ian Giles
Payroll Strategist at
Papaya Global

EPISODE 40: Mastering the Global Payroll Game: Unveiling the Secrets of Operating Systems

In this podcast: *(available August 4, 2023)*

- Key features, functionalities of global payroll OS
- How the right payroll OS can help with compliance
- Best practices for a global payroll OS implementation



PAYROLL
PODCAST
Hosted By
NICK DAY

Special Guest Host
Episode 2
during
41st PAYROLL
CONGRESS
CONVENTION & EXPO

EPISODE 39: More Interviews With Global Payroll Leaders Shaping the Landscape of Tomorrow

In this special guest podcast:

- Challenges, opportunities with global payroll
- Technology's impact on the industry
- Payroll's Future

Compliance TV

July 2023 – click [here](#).



In this edition:

- Employers Must Check Documents; Form I-9 Flexibility Ends July 31
- OCSE Changes Name to Office of Child Support Services
- WHD Publishes Opinion Letter Covering FMLA Leave During Holidays
- Special Report: Panel Answers Questions at Payroll Congress – Part 1

Atlanta Chapter of PayrollOrg

About Our Organization

Meetings held the second
Thursday of the month

Alternating Breakfast and
Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>

Please visit the [Atlanta Chapter's Facebook Page](#) often to keep yourself up-to-date with the latest payroll information and information related to our chapter.



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of PayrollOrg.

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