



The Payroll Post

Volume 8, Issue 5

A publication for and by the members of the Atlanta Chapter of PayrollOrg (formerly the American Payroll Association)

From your President...

As I reflect back on Congress, I am amazed by the hard work our board and members have done over the last year to drive education, networking and engagement. Our efforts were recognized by the awards we received - Chapter of the Year (for only the 3rd time in our chapter's history!!), Communicator Gavel Award, First Place in Chapter Pictorial and Honorable Mention for our 2022 Statewide event. We aren't slowing down - we are gearing up for a membership drive, chapter picnic, study group, National Payroll Week celebrations, another statewide conference and a Braves game outing. So many fun activities that you won't want to miss out on participating in with us! Stay tuned to all our communication avenues as more details are forthcoming.

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Upcoming Events:

June 8, 2023 Monthly Meeting

In Person! 5.30 p.m.

Embassy Suites – Perimeter

1030 Crown Pointe Parkway, Atlanta, GA 30338



W-4 Calculation is not that SCARY!

Presented by Candace White, FPC & C.J. Easterling, CPP



Our June volunteer project is collecting lunch box snacks. The donations will be provided to Village of Hope.

Free Webinar for National Members!

It's Time to Dispel the Many Myths Surrounding Earned Wage Access: June 28, 2023 at 1 p.m. EST. This webinar features a panel of payroll professionals from around the country weighing in on each myth about EWA (also known as on-demand pay) and testing their knowledge. Register [here](#).



EFFECTIVE MAY 2, 2023

On May 2, 2023 the APA and GPMI combined to become [PayrollOrg](#), with the tagline: **The Leader in Payroll Education**. The new acronym is PAYO. Look for more exciting news to come regarding the Chapter.

Free Resource!



PAYO's 2023 [Understanding Your Pay](#) eBook, sponsored by Wisely® by ADP, is an easy-to-read primer on payroll basics! This free resource is perfect for when you, someone on your team, or fellow employees have paycheck questions. [Download yours today!](#)

Webinars On-Demand (Free!)

Building Better Payroll Teams Through Inclusion and Innovation: This webinar will expand upon the link between diversity and innovation and outline pragmatic steps payroll professionals can take to incorporate DEI into their workplace culture and cultivate inclusive, high-performing teams. Register [here](#).

Are Paycards and Earned Wage Access Synonymous? During this webinar you will learn why paycards and EWA are being handled together in the marketplace; which vendors are subject to licensing requirements by the California Financing Law or the California Deferred Deposit Transaction Law; and how DFPI reviewed seven criteria in reaching its conclusion, including the funding source for EWA, data integration and the risk of overpayment, and the fee structure. Register [here](#).

Fringe Benefits Compliance Issues for the Government/Public Sector During this webinar, you will learn how good communication assists with collecting and reporting taxes on fringe benefits and how The Internal Revenue Code defines taxable fringe benefits for government/public sector employees. Register [here](#).

2023 PRISM AWARD

You deserve to be recognized!

Has your team **improved business practices** and **overall processes** over the last year or two? Show them the **recognition they deserve** by nominating them for a **2023 Prism Award**.

The annual Prism Awards are presented each year to innovative payroll departments that exhibit best practices. A **Shared Services Prism** is awarded for **excellence in demonstrating leadership**, while recipients of **Payroll Prisms** are selected in **four distinct categories**:

- Overall Best Practices
- Management
- Processes
- Technology

Companies of **all sizes** are welcome to participate, and any department involved in **payroll, finance, or accounting is eligible**.

Deadline for submissions is 12 July 2023.

**Payroll
Prism Awards
2023**
nomination form

**Shared Services
Prism Award
2023**
nomination form

*For more information, email **Sally Hilton, CPP**, Director of Education Services for PayrollOrg.*



IRS News Essentials

The IRS warns employers: Beware of ads that promise you big money with the employee retention credit. It's a real credit, but scammers may tell you qualify when you don't. Don't fall for it. Get the facts at <https://www.irs.gov/erc>. Click [here](#) for a short video.

Important information for employers and payroll providers about withholding. With the end of the tax year 2022 filing season completed, it's an excellent time to remind the payroll community to share with their clients and employees that the [IRS Tax Withholding Estimator](#) is available anytime they just want to check on their own withholding or if they have a life changing event and need to adjust their withholding to avoid a surprise tax bill next year.

The IRS also encourages payroll professionals to review their withholding calculations following the rules as outlined in [Publication 15 \(Circular E\), Employer's Tax Guide](#) and the additional withholding guidance in [Pub 15-T](#). This helps verify that the proper amount is being withheld from employees' pay.

Wisely choose third-party payroll providers: The IRS recommends all payroll professionals to share this special tax tip with clients and partners: "[Picking the right third-party payroll service provider helps protect businesses.](#)"

Most third-party payroll service providers provide quality service. However, if a business contracts with an unreliable or fraudulent provider, that can lead to missed tax deposits, theft or returns not being filed. This is costly for the affected business because they're legally responsible for reporting and paying the taxes due, regardless of whether the third-party payroll service provider makes their required deposits and payments.

FAQs issued on changes to COVID-19 coverage and payment requirements after Public Health Emergency expires: The Department of Health and Human Services (HHS) ended its COVID-19 pandemic Public Health Emergency on May 11, 2023.

The IRS, Department of Labor and HHS jointly issued [frequently asked questions, Part 58](#) and [Part 59](#) to clarify how the COVID-19 coverage and payment requirements under the Families First Coronavirus Response Act and the Coronavirus Aid, Relief and Economic Security Act will now change.

With the pandemic emergency ending, plans and issuers will no longer be required to provide coverage for COVID-19 testing items and services. If they do provide such coverage, they may charge for these services or impose prior authorization approvals or other medical management requirements for them.

"PayTalk"



EPISODE 38: Interviews With Global Payroll Leaders Shaping the Landscape of Tomorrow

In this special guest podcast:

- Technology's impact on the industry
- The challenges and opportunities that come with global payroll
- Payroll's Future



EPISODE 37: Stepping Into Global Payroll: Part Two

In this podcast:

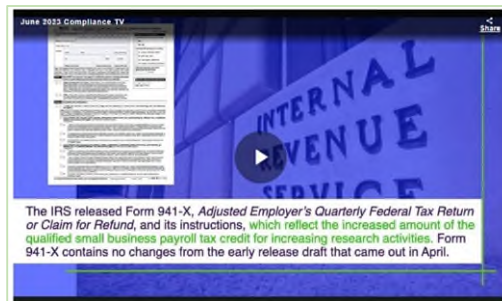
- More of the global skills needed
- Examples of global payroll nightmares
- Best pieces of global payroll advice, shared by our experts

Compliance TV

June 2023

In this edition:

- IRS Announces HSA Limits for 2024
- DHS Extends Date to Physically Check Documents to August 30
- IRS Releases Form 941-X, Instructions
- IRS Releases Drafts of Forms W-2c and W-3c, 2024 Form W-3



Atlanta Chapter is recognized at the 41st Annual Payroll Congress

Congratulations to our board & members for your participation in our events that earned us this award!



Because of your participation and support, we won:

- Chapter of the year – 1st Place
- 2023 Chapter Pictorial – 1st Place
- 2023 Communicator Award – Gavel Award
- 2023 Best Statewide – Honorable Mention
- 2023 Chapters Choice Award Winner



Atlanta Chapter of PayrollOrg

Meetings held the second
Thursday of the month

Alternating Breakfast and
Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>

Please visit the [Atlanta Chapter's Facebook Page](#) often to keep yourself up-to-date with the latest payroll information and information related to our chapter.

Follow Us:



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of PayrollOrg.



Thank you to our Atlanta Chapter Partners!

Titanium:



Steel:

