



The Payroll Post

Volume 8, Issue 2

A publication for and by the members of the Atlanta Chapter of American Payroll Association

From your President...

Our first meeting of 2023 at our new meeting location was amazing. We had a full room; an engaging speaker and the new facility was well received. We are looking forward to more in person meetings at the Embassy Suites Perimeter during the remainder of 2023.

We have two big activities this month for you to participate in. The first is voting in our officer election for the Board Member opening. The second is our scholarship for registration to Congress in Denver this May. New for this year, we are allowing you to submit your application online via a survey on our website. Don't let the deadline of 2/28 pass you by.

What volunteer or group activities or meeting speakers would you like the chapter to provide for you this year? Reach out to me at president@apaatlantachapter.com and share your thoughts.

See you online March 9th for our virtual morning meeting.

Amleigh

<u>Inside this issue:</u>	
Upcoming Events	2-3
Understanding Your Pay	3
IRS Updates	4
PayTalk.....	5
Compliance TV	5
Vote for Board Member	6-7

Upcoming Events:

March 9, 2023 Monthly Meeting
Online 8.30 – 10.30 a.m.



Part 1 of 3 Part Series: Payroll Calculations

CJ Easterling, CPP
Education / Membership
Atlanta Chapter of the APA

Our March Community Service Project will be to collect donations for the Atlanta Humane Society in honor of National Puppy Day, 3/23/2023.

Free Webinar for National Members!

Payroll & Earned Wage Access: February 28, 2023 at 1 p.m. EST. This webinar will address issues that concern payroll, and the opportunities available to companies when an employer considers earned wage access as a benefit. Register [here](#).

Mark your calendar for our March quarterly in-person (Saturday, 3/25) & April monthly in-person for Parts 2 and 3 of our 3-part series.



AMERICAN PAYROLL ASSOCIATION

PAYROLL CERTIFICATION

PROUDLY PRESENTED TO

You

Join us for a 3 part series on how obtaining your payroll certification will enhance your career!


Thursday, March 9th - 8:30AM
Saturday, March 25th - 10 AM
Thursday, April 13th - 5:30PM

SIGNATURE SIGNATURE

APA National



Just a few days left to apply for the National Payroll Education Grant! Click [here](#) for more information. You could receive webinars, Congress registration and/or instructor led courses and more! **Deadline to apply is February 24, 2023.**

Payroll Solutions Showcase, March 2-3, 2023 Register at payrollsolutionsshowcase.com	Capital Summit 2023, March 20-21, 2023 Hilton Arlington National Landing Hotel Arlington, VA 22202 Register here .
Payroll OMG – Optimization, Management & Growth April 4-5 Virtual Register here .	

41st Annual Payroll Congress

May 16-19, 2023

Denver, CO

Visit the [APA Congress Website](#) for more information



Submit your questions to the APAs Government Relations Division to be answered at the Forum on Federal Payroll Issues during Congress. Submit your questions via email to federalforum@americanpayroll.org no later than February 24, 2023.

Virtual Congress

June 21-22, 2023

[Attend](#) for free with registration of full Congress.



Understanding Your Pay, sponsored by **Wisely® Pay by ADP**, is an easy-to-read primer on payroll basics. This is a perfect resource to reference when you, someone on your team, or fellow employees have paycheck questions.

Inside the [eBook](#) is more information on the following:

- Form I-9, Employment Eligibility Verification
- Paycheck basics
- When and how employees are paid
- Benefits of direct deposit
- Exempt vs. nonexempt status
- Calculating overtime
- Handling tips
- Pay stubs and taxes
- How to calculate federal income tax withholding using the wage bracket method and the percentage method
- Pre-tax and after-tax deductions





IRS News Essentials

Understanding the Credit for Other Dependents

Taxpayers with dependents who don't qualify for the Child Tax Credit may be able to claim the Credit for Other Dependents. They can claim this credit in addition to the Child and Dependent Care Credit and the Earned Income Credit.

Here's more information to help taxpayers determine whether they're eligible to claim the Credit for Other Dependents on their 2022 tax return.

The maximum credit amount is \$500 for each dependent who meets certain conditions. This credit can be claimed for:

- Dependents of any age, including those who are age 18 or older.
- Dependents who have Social Security numbers or Individual Taxpayer Identification numbers.
- Dependent parents or other qualifying relatives supported by the taxpayer.
- Dependents living with the taxpayer who aren't related to the taxpayer.
- The credit begins to phase out when the taxpayer's income is more than \$200,000. This phaseout begins for married couples filing a joint tax return at \$400,000.

A taxpayer can claim this credit if:

- They claim the person as a dependent on the taxpayer's return.
- They cannot use the dependent to claim the child tax credit or additional child tax credit.
- The dependent is a U.S. citizen, national or resident alien.

Taxpayers can use the [Does My Child/Dependent Qualify for the Child Tax Credit or the Credit for Other Dependents tool](#) on IRS.gov to help determine if they are eligible to claim the credit.

More information:

[Topic No. 602 Child and Dependent Care Credit Earned Income Tax Credit](#)

Electronic Filing

The Treasury Department and IRS on Tuesday released final regulations on electronic filing requirements.

The [final rules](#) come after Treasury and the IRS issued proposed regulations on the topic (REG-102951-16; RIN: 1545-BN36) in July 2021. The final rules adopt a portion of the proposed rules that require taxpayers to file electronically if they have to file at least 10 information returns in a year, in cases of returns required to be filed in 2024 and later. The rules keep the threshold at 250 information returns for the 2022 and 2023 calendar. The final rules also require taxpayers to aggregate different types of returns when determining when they meet the 10-return threshold.

"PayTalk" – PayTalk is a monthly podcast created by the American Payroll Association (APA) and the Global Payroll Management Institute (GPMI) with the goal of sharing earned knowledge from high-level payroll professionals to the greater industry at large. Join us each month as we take a look at the leaders behind the payroll processes. Whether you're just starting out in payroll or are a seasoned professional, PayTalk will help uncover the insights needed to unlock the next stage of your career.



Richard Limpkin,
Chief Innovation Officer,
Immedis

EPISODE 34: Accelerated Innovation in Payroll

In this podcast:

- The latest payroll innovations
- Global consolidated payroll data
- Self-service options, and more!

Sponsored by:



libsyn

[Transcript](#)



Christine Stolpe, CPP,
Payroll Consultant,
Wages Creek

EPISODE 35: Developing Payroll Competencies: How to Promote Full-Time Compliance

In this podcast: *(available March 3, 2023)*

- Key challenges to ensuring compliance
- Identifying core competencies needed to master compliance
- Competency measurements, data to use, and more!

In this edition of [Compliance TV](#), the Standard Mileage Rate increases to 65.5 cents in 2023, the 2023 fiscal year budget funds the government and retirement laws are updated, the IRS will open its new 1099 Filing Portal, and has also finalized regulations extending the deadline to furnish ACA forms.



Board Vacancy – Time to Vote! We have two candidates for our open Board Member Position. Please review their bios, make your decision and vote by visiting [APA Atlanta Chapter - Surveys](#) no later than **March 1, 2023**.

Bridget Creviston, CPP:



As is common to many in our field, I “fell into” payroll as a career unexpectedly. At the time, a corporate admin was processing payroll which included randomly picking a “reasonable” dollar amount for income taxes deducted from paychecks and paying everyone a flat salary without tracking any time or paying overtime (in a company of mostly non-exempt positions). My boss asked if I would take over and I spent the next few years bringing the company into compliance and learning payroll processing for over 20 states and 2 countries.

Fifteen years later I am still in payroll (though at a new company) and love what I do each day! Currently I manage the Payroll & Benefits team at Mansfield Energy (Gainesville, GA). My husband, McKay, and I have been married for almost 23 years and we have four wonderful boys: ages 14, 15, 19, & 21. Originally from the northwest, we moved to Georgia in 2014.

Though all of our family is back west, we love Georgia and plan to stay.

Michelle:

Thank you for the consideration of my application to become a Board Member of the Atlanta Chapter of the APA. I started my payroll career in 1988 (telling my age) and have so enjoyed it ever since.

I relocated from Maryland in 2012 to Georgia. I have been a national member of the APA for over 20+ years and have been on several committees with them. I have been in payroll management for over 20 years and have worked for both small and large organizations. I am a hands-on leader, mentor, and coach and thrive with the learning from others and sharing my experiences.

I am currently a national member of the APA and was for a local chapter Washington Area Chapter of the APA. I have advocate of service and below, will highlight a few of my accomplishments. Being a part of these committees have allowed me to be part of a team dedicated to our profession!



- Chair of the WMAC Annual Tri State Conference. 2008 and 2009 – WMAC
- Nominated and elected President Elect 2009 - WMAC
- Nominated and elected President 2010 and 2011 – WMAC
- 3rd Place, APA Dream Theme Contest 2010 – WMAC
- Chair of Nominations and Elections 2011 – WMAC
- APA GRTF (Federal Issues) and APA GRTF Garnishments and Hotline volunteer – National APA

I am currently a Payroll Tax Manager at a janitorial company in Atlanta. I have one son and currently engaged to be married this April in Charlotte, North Carolina.

Below are the duties of the Board Member:

Board Member

The Board of Directors shall be active members in good standing with the National APA and the Atlanta Chapter of the APA. Responsibility may include but not limited to:

- The Board of Directors shall have supervision, control, and direction of the affairs of the Chapter.
- The Board of Directors will determine its policies or changes therein within the limits of the Bylaws.
- The Board of Directors will have discretion in the disbursement of Chapter funds. The Board of Directors may adopt rules and regulations for the conduct of its business as shall be deemed advisable, and may, in the execution of the powers granted, appoint such agents as it may consider necessary.

You can make a difference!

There are several ways you can volunteer. The heart of our award-winning chapter is its members. Throughout the year, we have various activities and roles in which you are invited to attend or join!

- Hospitality
- Newsletter
- National Payroll Week
- Community Service
- Study Group

Breaking News...

Well, it could be! We are looking for contributors to write an article for our newsletter. We need you! Submit your articles to lvandervelden@constangy.com. If your article is selected and published in our monthly newsletter, you will receive a free registration to one of our virtual monthly chapter meetings!



Atlanta Chapter of the APA

Meetings held the second
Thursday of the month

Alternating Breakfast and
Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>

Please visit the [Atlanta Chapter of the APA's Facebook Page](#) often to keep yourself up-to-date with the latest payroll information and information related to our chapter.

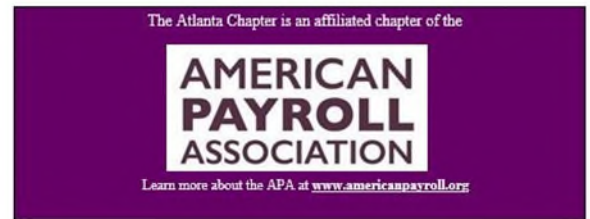
Follow Us:



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of the American Payroll Association.



Thank you to our Atlanta Chapter Partners!

Titanium:



Steel:

