



The Payroll Post

Volume 7, Issue 6

A publication for and by the members of the Atlanta Chapter of American Payroll Association

From your President...

It is that time of year again - payroll certification season! We are looking forward to another successful summer study group. I love how as a chapter we can share our knowledge and encourage others on their journey. It is so great to get to see when items students struggle with click and the relief floods in that they really are learning & understanding the items on the exam. Even better is when study group attendees become more active in the chapter to help another payroll pro & give back. If you are considering obtaining your certification or if you need RCH credits to maintain your certification, you still have time to register to join us this summer. Not only will you learn, but you will build lasting friendships and payroll lifelines.

Amleigh

Inside this issue:

Upcoming Events	2
Chapter Polo	2-3
Social Security Update	4
PayTalk.....	4
FPC/ CPP Study Group by Amy Travis	5
2022 Virtual Congress.....	6
2022 APA Prism Awards	7
Employer Symposium	7



Upcoming Events:

July 14, 2022 Monthly Meeting
Virtual via Zoom
8.30 a.m.



Stress: How to deal with it.

Presented by Linda Daily, CPP
Booz Allen Hamilton

Our July and August Community Service Project will be to collect School Supplies for the upcoming school year. Make sure to be on the look out for more information as to how you can help us achieve our goal!

Free Webinar!

[Payroll Research: Effective and Efficient Research to Keep Your Organization in Compliance](#) Free to National Members: In this webinar we'll discuss the payroll compliance role as related to tax and wage and hour research and communication. Learn how to analyze and organize your research, document your findings, and communicate to management. July 15, 2022, 1 p.m. EST.

Upcoming events (continued)

Save the date!

Saturday, July 30, 2022

Jones Bridge Park
4901 East Jones Bridge Road
Peachtree Corners, GA 30092

**NATIONAL
PAYROLL
WEEK 2022**



Atlanta Chapter Picnic
Membership Drive / NPW Celebration /
School Supply Fundraiser



Atlanta Chapter Statewide, October 6-7, 2022

8.30 a.m. to 5.30 p.m. each day
Roam Perimeter Center
1151 Hammond Drive NE
Atlanta, GA 30346

Register by 8/1 for early registration price: \$300

Payroll Tax Forum - In person!

This critical mid-year update includes the latest payroll compliance changes coming from Congress and federal agencies. This course will prepare you to deal proactively with the details of these changes and keep your organization in compliance.

June 27, 2022

8.00 a.m. – 3.45 p.m.

Embassy Suites - Atlanta Perimeter Center
1030 Crowne Pointe Pkwy.
Atlanta, GA 30338



Click [here](#) for more information.



IRS News Essentials

IRS raises mileage allowance.

Due to the increase in fuel prices, the IRS is increasing the mileage rate for reimbursement effective July 1, 2022 to 62.5 cents per mile, up from the current rate of 58.5 cents per mile. The IRS also announced an increase for vehicles used for medical or moving purposes to 22 cents per mile.



IRS Privacy Policy

The IRS privacy policy explains how they handle the personally identifiable information (PII) that is provided to them when a person visits online to browse, obtain information, or conduct a transaction. PII includes information that is personal in nature and which might be used to identify an individual. The IRS uses this website to provide information about IRS services and programs. This [website](#) includes specific applications which provide more services or enable them to respond to specific questions from website visitors.

They won't collect personal information just because someone visits this Internet site. Some applications on the website provide the opportunity to order forms, ask questions requiring a response, sign up for electronic newsletters, participate in focus groups and customer surveys, or learn the status of filed returns or anticipated payments. Using these services is voluntary and may require that an individual provide additional personal information to us. Providing the requested information implies their consent for the IRS to use this data in order to respond to a specific request.

Don't wait to file: IRS encourages taxpayers with October filing extensions and others who still need to file

File electronically when ready; speeds refunds, avoids added interest, penalties

WASHINGTON — The Internal Revenue Service is encouraging taxpayers who have yet to file their 2021 tax return – including those who requested an extension of time – to file a complete and accurate return electronically as early as possible once they have all their information together. There's no need to wait until the October deadline. Taxpayers who requested an extension have until October 17 this year to file their tax return. However, if a taxpayer has all the necessary information to file an accurate return, filing before summer vacation can be a win-win.

"IRS employees continue working hard to process tax returns and address our inventory issues," said IRS Commissioner Chuck Rettig. "We continue to urge people to file electronically and do it as soon as possible. Even if people have an extension to file until October, sending the tax return as soon as possible can either help get them a refund quicker or it can save them money if they owe by avoiding additional interest and penalties."

Filing electronically as soon as possible can also help taxpayers who did not file an extension and missed the April deadline to avoid further penalties and interest if they owe taxes.

File electronically and choose direct deposit

Generally, people who choose not to file a tax return because they didn't earn enough money to be required to file won't receive a penalty if they are owed a refund. But they may miss out on receiving a refund if they don't file. The IRS advises individuals who still need to file a 2021 tax return to [file electronically](#) and, if due a refund, to choose [direct deposit](#).

Filing electronically is fast, accurate and secure, and when an individual chooses direct deposit, their refund goes directly from the IRS into their bank or financial account getting them their refund in the fastest time possible. If they have a prepaid debit card, they may be able to have their refund applied to the card by providing the account and routing numbers to the IRS. The IRS processes most e-filed returns and issues direct deposit refunds in less than three weeks.

Here's a tip to help with e-filing a 2021 tax return for those still waiting on their 2020 tax return to be processed: To [validate and successfully submit an electronically filed tax return to the IRS](#), taxpayers need their Adjusted Gross Income, or AGI, from their most recent tax return. Those waiting on their 2020 tax return can still file their 2021 return by entering \$0 for their 2020 AGI on their 2021 tax return. Remember, if using the same tax preparation software as last year, this field will auto-populate.

Taxpayers who haven't filed a 2021 tax return yet – including extension filers – can file electronically any time before the October deadline and avoid the last-minute rush to file.

Social Security Administration - What should I do if I get a call claiming there's a problem with my Social Security number or account?

If there is a problem, the Social Security Administration will mail a letter. Generally, they will only contact the individual if a call has been requested or they have ongoing business with the SSA. The latest scam rick of using robocalls or live callers has increased. Fraudsters pretend to be government employees and claim there is identity theft or another problem with one's Social Security number (SSN), account, or benefits.

Scammers may threaten arrest or other legal action, or may offer to increase benefits, protect assets, or resolve identity theft. They often demand payment via retail gift cards, wire transfers, pre-paid debit cards, internet currency, or mailing cash. To read the entire article, click [here](#).

"PayTalk" –



EPISODE 26: A Global Perspective on Family Leave

In this podcast:

- Antenatal leave
- Tax and social insurance implications
- Expat employees



My thoughts on the Atlanta Chapter FPC/ CPP Study Group

Amy Travis, CPP

When my then payroll director forwarded me an email to sign up for the Atlanta Chapter CPP Study Group I thought, “Let’s do this!” You see, I had just thought I was untouchable and taken the CPP not even a month prior and failed. I did all the wrong things. My first mistake was not studying, second was taking it virtually, and third was not taking the day off to focus. I thought that since I have been practicing payroll for over 15 years, I knew it all. Well, I did, just not in the way that the APA wanted me to know it! So, I thought why not look into the study group and went for it. Spend an entire summer with people I don’t know? No brainer! What I didn’t know then, was that I would bond with other payroll professionals and after the study group was over, I received a promotion to Director and passed the CPP within days of each other! Even more excitement came later when they saw something in me and nominated me to join the board and even “voluntold” me to one day take over the study group!

So why the Atlanta Chapter Study Group? You will have the opportunity of a lifetime of learning from the best of the best within our profession. Yes, devoting two days a week throughout all summer sounds daunting, but as one of my teachers in high school once taught me, “Repetition is the key to learning” and he was right. The format of the study group is so strategical in that you are presented sections of the Payroll Source in chunks that you can retain. You will read that book front to back but with the study group session call outs, you will learn all of the important items to expect on the test. After each lesson they will follow up with a test and review. Make a notebook, take notes, be a sponge!

I am so glad that I stuck with it. Even me, with a baby sometimes in my lap at the time, I could do it, so can you! This chapter has the most inviting and helpful people. In the last group once we were done with the scheduled sessions, CJ herself was so devoted to our success that she would review items with us over and over until it stuck. Even until 10 o’clock at night if she had to! I know I will do the same. Everyone’s success is our success! And if you are thinking, “but I’ll be at the beach that week,” do it anyway. We love to see the waves in the background. You can do it!!

FPC/ CPP Study Group

Registration is now open for our [virtual FPC/ CPP Study Group](#).





Virtual Congress & Expo: June 22-23, 2022

Available On-Demand through September 21, 2022

The 2022 Virtual Congress & Expo is an online experience that comes complete with educational workshops, a full-service Expo, and plenty of engaging virtual interaction and networking opportunities with fellow professionals and industry expert service providers. Attendance is complimentary to those that attended Congress.

The Virtual Congress & Expo includes:

- 12 unique workshops, offered live and on demand
- Interactive virtual networking in the Expo and Networking Lounge
- Up to 14 RCHs for attending the live and on demand events

Special Guest Speakers:



Marilyn Sherman:

"Navigating Change With a Positive Mindset: Are You a Victim, Vacationer, or Volunteer?"



Lori Brown, CPP:

"Miss Clean's Mission Impossible: Clean Your Way to Success"
Lori Brown, CPP



Carolina Caro

"The Good, the Bad, and the Blind Spots: Targeting Beyond Unconscious Bias"



Mike Walsh:

"The Algorithmic Leader"
(On-Demand)



Nominate your organization for the Payroll Prism Award! Deadline is July 13,2022.

Has your team improved business practices and overall processes over the last year or two? Show them the recognition they deserve by nominating them for a 2022 Prism Award.

The annual Prism Awards are presented each year to innovative payroll departments that exhibit best practices. A Shared Services Prism is awarded for excellence in demonstrating leadership, while recipients of Payroll Prisms are selected in four distinct categories:

- Overall Best Practices
- Management
- Processes
- Technology

Companies of all sizes are welcome to participate, and any department involved in payroll, finance, or accounting is eligible.

Represent the Payroll Profession to the NCCSD

An incredible payroll opportunity is just around the corner, and you are invited!



On July 13-14, 2022, the National Council of Child Support Director's (NCCSD) is holding an employer symposium in Boston, Massachusetts, at Suffolk University Law School near the Boston Common. This is a critical event for payroll professionals to interact with state child support directors to present employer perspectives on child support reporting and withholding, and you and your colleagues should attend.

“Employers are child support’s most important partners and NCCSD has invited payroll representatives to discuss key topics about the important work we do together,” NCCSD conference organizers said.

The American Payroll Association is participating in NCCSD’s Employer Collaboration Workgroup to discuss problems and solutions in the management of child support. The symposium brings together federal, state, and payroll representatives to dialogue on areas of mutual interest, including lump-sum reporting and withholding, new hire reporting, withholding for independent contractors, and streamlined ways to obtain and maintain accurate employer information. The more payroll voices in attendance, the greater the success. Register [here](#).



Atlanta Chapter of the APA



Just in case you haven't heard...

During our June meeting, we celebrated our Chapter of the Year Awards that we won during Congress. We placed 3rd overall and also were awarded the Communicator Gavel award. Thank you to our members and board for helping us shine by being active at a national level as well as serving our local community!

What is Chapter of the Year you may ask? It is one of many chapter contests that national APA holds each year that local chapters may enter to showcase their hard work during the prior year. If you are curious what details about our chapter & activities that national APA wants to know about for the contest entry, you may read the [contest entry guideline](#) document that details the questions each local chapter must answer about their chapter. From the APA, "The American Payroll Association recognizes a tradition of excellence among its chapters through the Chapter of the Year (COTY) award. This award not only spotlights the top APA local chapter but also serves to recognize all chapters, no matter their size. The COTY competition gives chapters the opportunity to share their successes, their commitment to excellence, and the steps they took to accomplish their goals. Participants are encouraged to provide photos and quotes in their contest submission to present well-rounded answers that clearly represent chapter activities."

We were also privileged to celebrate our own, Levi Meeske, CPP. Congratulations to the 2022 Payroll Man of the Year! This was announced at Congress. Be sure to look for his feature article and front-page photo in an upcoming edition of PayTech Magazine!



Atlanta Chapter of the APA

Meetings held the second
Thursday of the month

Alternating Breakfast and
Dinner Meetings

We're on the Web!

See us at:

<https://apaatlantachapter.com/index.php>

Please visit the [Atlanta Chapter of the APA's Facebook Page](#) often to keep yourself up-to-date with the latest payroll information and information related to our chapter.

Follow Us:



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members. We are an autonomous and independent Chapter of the American Payroll Association.

The Atlanta Chapter is an affiliated chapter of the

**AMERICAN
PAYROLL
ASSOCIATION**

Learn more about the APA at www.americanpayroll.org

Thank you to our Atlanta Chapter Partners!

Titanium:

onesource
VIRTUAL



Steel:

rapid!
PAYCARD
ON DEMAND
DISBURSEMENTS

wisely
by ADP

BSI[®] | *Setting the Standard* ➤
in Payroll Tax Solutions